STANDARD TERMS AND CONDITIONS

for the provision of services by

THE GOLD STANDARDS FRAMEWORK CENTRE C.I.C. ("GSFCIC")

1	Interpretation		2.5	These Condition	ns apply to the Contract to the exclusion of any other terms that the
1.1	Definitions. In these Conditions, the following definitions apply:		2.5	Customer seeks to impose or incorporate, or which are implied by trade, custom,	
	1.1.1	'Business Day' means a day (other than a Saturday, Sunday or public holiday) when banks in London are open for business.	3	Supply of Servi	
	1.1.2	'Conditions' means these terms and conditions as amended from	3.1		pply the Services to the Customer in accordance with the Programme
		time to time in accordance with Condition 11.1.			Ill material respects.
	1.1.3	'Contract' means the contract formed between GSFCIC and the Customer for the supply of Services in accordance with these	3.2		e reasonable endeavours to meet any performance dates specified in e Description or provided to the Customer in writing in respect of the
		Conditions.			ny such dates shall be estimates only and time shall not be of the
	1.1.4	'Customer' means any person, trust, authority or other	2.2		formance of the Services.
	1.1.5	incorporated or unincorporated body that purchases the Services. 'Facilitator' means a person tasked with supporting the delivery	3.3		ve the right to make any changes to the Services which are necessary any applicable law or safety requirement, or which do not materially
	1.1.0	and effective implementation of the GSF and having suitable			re or quality of the Services, and GSFCIC shall notify the Customer in
	116	general training for these purposes;	2.4	any such event.	
	1.1.6	'Fees' means the fees payable by the Customer for the supply of the Services in accordance with Condition 4;	3.4	care and skill.	ts to the Customer that the Services will be provided using reasonable
	1.1.7	'Force Majeure Event' means an event beyond the reasonable	4	Fees and Paym	
		control of GSFCIC including but not limited to strikes, lock-outs or other industrial disputes (whether involving the workforce of	4.1		shall pay GSFCIC the Fees at the times and in the amounts detailed in otherwise as agreed between GSFCIC and the Customer from time to
		GSFCIC or any other party), failure of a utility service or transport		time.	otherwise as agreed between ast are and the customer from time to
		network, act of God, war, riot, civil commotion, malicious damage,	4.2		s for the Services are to be charged on a time and materials basis (e.g.
		compliance with any law or governmental order, rule, regulation or direction, accident, breakdown of plant or machinery, fire, flood,		4.2.1	n of certain consultancy based services): the Fees shall be calculated in accordance with GSFCIC's standard
		storm or default of suppliers or subcontractors.			daily fee rates, as set out in the Programme Description or
	1.1.8	'GSF' means the Gold Standards Framework training programme for		422	otherwise notified to the Customer in writing from time to time;
		the provision of the end of life care. GSF is a proprietary programme and a licence is required for its use and for use of		4.2.2	GSFCIC's standard daily fee rates for each individual are calculated on the basis of a 7.5-hour day between 9.00 am to 5.00 pm worked
		materials embodying it;			on Business Days;
	1.1.9	'GSFCIC's IP' has the meaning given to it in Condition 8.1.		4.2.3	GSFCIC shall be entitled to charge an overtime rate of 1.5 times the
	1.1.10	'GSFCIC's Manager' means the individual appointed by GSFCIC in accordance with Condition 5.1.3;			daily fee rate on a pro-rata basis for each part day or for any time worked by individuals whom it engages on the Services outside the
	1.1.11	'GSFCIC Materials' means all documents, information and materials			hours referred to in Condition 4.2.2; and
		in paper, electronic, DVD or other form which (i) embody any	4.3		be entitled to charge the Customer for any expenses reasonably
		Intellectual Property owned or held under licence by GSFCIC or (ii) created, by or on behalf of GSFCIC during or in the course of			e individuals whom GSFCIC engages in connection with the Services not limited to, travelling expenses, hotel costs, subsistence and any
		performing the Services, and any other materials provided or made			enses, and for the cost of services provided by third parties and
	1 1 12	available by GSFCIC in the course of performing the Services;			SFCIC for the performance of the Services, and for the cost of any
	1.1.12	'Intellectual Property' means all patents, rights to inventions, utility models, copyright and related rights, trade marks, service marks,	4.4	materials. In the event the	at the Fee payment times and amounts have not been specified in the
		trade, business and domain names, rights in trade dress or get-up,		_	eed between GSFCIC and the Customer, the Customer shall pay the
		rights in goodwill or to sue for passing off, unfair competition rights, rights in designs, rights in computer software, database right,		-	ransfer to the account specified by GSFCIC on the invoice within thirty seipt of an invoice from GSFCIC. Without prejudice to any other rights
		topography rights, moral rights, rights in confidential information			SFCIC may charge interest on all late payments at the rate provided
		(including know-how and trade secrets), rights in dramatic works			Payment of Commercial Debts (Interest) Act 1998 from the due date
		and cinematographic works, and any other intellectual property rights, in each case whether registered or unregistered and			has been made in full and/or GSFCIC may suspend or cancel fany Services until payment has been made in full.
		including all applications for and renewals or extensions of such	4.5		ayable to GSFCIC are exclusive of any VAT or other taxes, fees and
		rights, and all similar or equivalent rights or forms of protection in			ture whatsoever, imposed by any Customer with jurisdiction and such
	1.1.13	any part of the world; all such rights are reserved; 'Licence' means the licence to use Intellectual Property granted by	4.6		s or levies shall be paid in addition to the Fees by the Customer. It imates of fees provided to the Customer by GSFCIC are only valid and
	1.1.13	GSFCIC to the Customer in accordance with Condition 8.2;	4.0		ceptance by the Customer for a period of three months from the date
	1.1.14	'Order' means the Customer's order or request for Services,			quote or estimate is provided.
		whether communicated to GSFCIC verbally or in writing, for instance by way of completion of a registration form or by	4.7		eduction will be made in respect of any Staff withdrawing or failing to or attend the provision of any part of the Services once the Contract
		notification of an order.		has come into	existence in accordance with these Conditions. Substitution of Staff is
	1.1.15	'Programme Description' means the description of training and		permissible in respect of a particular Order subject to agreement of GSFCIC. Additional Staff may receive the Services in respect of a particular Order in return for	
		support services that GSFCIC will provide as set out in GSFCIC's flyer, information pack, prospectus, leaflet or other materials as			nent and with the express agreement of GSFCIC.
		provided to the Customer from time to time.	5	Obligations of	GSFCIC
	1.1.16	'Services' means the services provided or to be provided by GSFCIC	5.1	GSFCIC shall:	use reasonable endeavours to ensure that the Services are provided
		to the Customer as set out in the Programme Description, and including, where the context admits GSFCIC Materials;		5.1.1	to the Customer in accordance in all material respects with the
	1.1.17	'Staff' means any employee, agent or contractor of the Customer.			Programme Description and these Conditions;
	1.1.18	'Timetable' means the timetable for provision of the Services as arranged between GSFCIC and the Customer from time to time.		5.1.2	ensure that all agreed resources are provided in a timely manner, and that all actions agreed with the Customer are fulfilled; and
1.2	Construction. In	these Conditions, the following rules apply:		5.1.3	where applicable, appoint GSFCIC's Manager who shall serve as the
	1.2.1	a person includes a natural person, corporate or unincorporated			Customer's point of contact with GSFCIC.
	1.2.2	body (whether or not having separate legal personality); a reference to a party includes its personal representatives,	6 6.1	Obligations of the Customer The Customer shall:	
	1.2.2	successors or permitted assigns;	0.1	6.1.1	co-operate with GSFCIC in all matters relating to the Services;
	1.2.3	a reference to a statute or statutory provision is a reference to such		6.1.2	provide, in a timely manner, any background information, in-put
		statute or statutory provision as amended or re-enacted. A reference to a statute or statutory provision includes any			material and other information as GSFCIC may request and the Customer shall ensure that it is complete and accurate in all
		subordinate legislation made under that statute or statutory			material respects;
		provision, as amended or re-enacted;		6.1.3	where any Staff are to be involved in the provision of the Services
	1.2.4	any phrase introduced by the terms including , include , in particular or any similar expression, shall be construed as illustrative and shall			(e.g. as Facilitators), the Customer shall ensure that such Staff have sufficient basic training in GSF to perform the role identified in the
		not limit the sense of the words preceding those terms; and			Programme Description. GSFCIC will be able to offer appropriate
•	1.2.5	a reference to writing or written includes faxes and e-mails.			basic training courses for Facilitators if required by the Customer,
2 2.1	The Order cons	titutes an offer by the Customer to purchase Services in accordance			but the provision of training of this nature is outside the scope of the Services for the purposes of the Contract;
	with these Cond			6.1.4	provide GSFCIC, its employees, agents, consultants and
2.2		only be deemed to be accepted when GSFCIC issues an invoice or a			subcontractors, with access to the Customer's premises, office accommodation and other facilities as reasonably required by
	written acceptance in respect of the Order, at which point and on which date the Contract shall come into existence.				GSFCIC;
2.3	The Contract constitutes the entire agreement between the parties. The Customer			6.1.5	provide GSFCIC with such information and materials as GSFCIC may
	acknowledges that it has not relied on any statement, promise or representation made or given by or on behalf of GSFCIC which is not set out in the Contract.				reasonably require in order to supply the Services, and ensure that
2.4		y or on behalf of GSFCIC which is not set out in the Contract. Programme Description, any leaflets, flyers, information packs,		6.1.6	such information is accurate in all material respects; where applicable, prepare the Customer's premises for the supply
	drawings, descri	ptive matter or advertising issued by GSFCIC, and any descriptions or			of the Services;
		tained in GSFCIC's catalogues or brochures, are issued or published		6.1.7	obtain and maintain all necessary licences, permissions and
		pose of giving an approximate idea of the Services described in them. orm part of the Contract nor have any contractual force.			consents which may be required before the date on which the Services are to start; and
		·		6.1.8	keep and maintain all GSFCIC Materials provided to the Customer at
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the Customer's premises in safe custody at its own risk, maintain GSFCIC Materials in good condition until returned to GSFCIC, and not dispose of or use GSECIC Materials other than in accordance with GSFCIC's written instructions or authorisation

Confidentiality 7 1

A party ('Receiving Party') shall keep in strict confidence all technical or commercial know-how, specifications, inventions, processes or initiatives which are of a confidential nature and have been disclosed to the Receiving Party by the other party ('Disclosing Party'), its employees, agents or subcontractors, and any other confidential information concerning the Disclosing Party's business or its products or its services which the Receiving Party may obtain. The Receiving Party shall restrict disclosure of such confidential information to such of its employees, agents or subcontractors as need to know it for the purpose of discharging the Receiving Party's obligations under the Contract, and shall ensure that such employees, agents or subcontractors are subject to obligations of confidentiality corresponding to those which bind the Receiving Party. This Condition 7 shall survive termination of the Contract.

Intellectual Property

- 8.1 All Intellectual Property used or made available by GSFCIC in providing the Services or created by or on behalf of GSFCIC in the course of providing the Services and all Intellectual Property rights and other rights in the GSFCIC Materials ('GSFCIC's IP') shall be owned and retained by GSFCIC.
- GSFCIC grants the Customer, at no extra charge (but subject to the prompt payment 8.2 of the Fees) and on a non-exclusive basis, a limited non-sublicensable and non-transferable right to use GSFCIC Materials only for: (i) the effective delivery by GSFCIC of the Services; (ii) making subsequent use of GSFCIC Materials only in accordance with GSFCIC's instructions; and (iii) making only such copies of GSFCIC Materials as are required for the personal use of Staff.
- 8.3 No right to any GSFCIC's IP is granted beyond such rights as is expressly set out in this Condition 8. For the avoidance of doubt:
 - the Licence does not permit the use of GSFCIC's IP or GSFCIC Materials in any different service provided by GSFCIC other than the Service provided pursuant to the Contract;
 - 8.3.2 any additional rights to use GSFCIC's IP or GSFCIC Materials must be separately negotiated and GSFCIC reserves the right to, in its discretion, refuse to authorise such additional use or to impose further conditions or to charge an additional Fee in respect of the grant to the Customer of any additional rights;
 - 8.3.3 the Licence does not permit the Customer to:
 - develop, modify or adapt any of GSFCIC's IP 8.3.3.1 or GSFCIC Materials, including but not limited to making language modification, adjustments or translations;
 - 8.3.3.2 make copies for the purpose of distributing to and use by employees, agents, contractors or affiliates who have not directly received the Services from GSFCIC; incorporate any of the GSFCIC's IP or 8.3.3.3
 - GSFCIC Materials into any other documents or materials prepared or made available by or on behalf of the Customer; provide any service using the GSFCIC's IP or GSFCIC Materials (save where expressly 8.3.3.4
 - permitted under the Contract); or make any GSFCIC Materials available on 8.3.3.5 any website

- unless expressly agreed to in writing by GSFCIC. the Licence is limited to those Staff who are employed or hired by 8.3.4 the Customer from time to time and if any person ceases to be employed or hired by the Customer, the Licence will terminate automatically in respect of that person. For the avoidance of doubt, the Licence shall apply in respect of any new person who becomes Staff.
- The Licence will terminate on the expiry or termination of the Contract, save that the Customer may continue to use any GSFCIC Materials designed and provided to the Customer for ongoing use in a location agreed between the parties.
 - The Customer acknowledges that, where GSFCIC does not own all rights in any GSFCIC Materials, the Customer's use of rights in those GSFCIC Materials is conditional on GSFCIC obtaining a written licence (or sub-licence) from the relevant licensor or licensors on such terms as will entitle GSFCIC to license such rights to the Customer.
- If the Customer wishes to permit any third party to use any GSFCIC Materials, the Customer must first obtain the written consent of GSFCIC together with a 8.6 contractually binding commitment in writing from the third party reflecting the terms and restrictions imposed by the Contract.
- The Customer shall not reproduce any GSFCIC Materials without reproducing the 8.7 copyright notice included by GSFCIC.
- The Customer shall comply with GSFCIC's directions concerning the use and 8.8 protection of GSFCIC's IP.
- Limitation of liability: THE CUSTOMER'S ATTENTION IS PARTICULARLY DRAWN TO THIS CONDITION
- Nothing in these Conditions shall limit or exclude GSFCIC's liability for: 9.1
 - death or personal injury caused by its negligence, or the negligence of its employees, agents or subcontractors; 9.1.1
 - 9,1 2 fraud or fraudulent misrepresentation; or
 - breach of the terms implied by section 2 of the Supply of Goods and 9.1.3 Services Act 1982 (title and quiet possession).
- 9.2 Subject to Condition 9.1:
 - GSFCIC shall not be liable, whether in tort (including negligence or breach of statutory duty), contract, misrepresentation, restitution or otherwise for: loss of profits; or loss of business; or depletion of goodwill or similar losses; or loss of anticipated savings; or loss of goods; or loss of contract; or loss of use; or loss or corruption of data or information; or any special, indirect, consequential or pure economic loss, costs, damages, charges or expenses;
 - GSFCIC's total liability in contract, tort (including negligence or breach of statutory duty), misrepresentation, restitution or otherwise arising in connection with the performance or contemplated performance of the Contract shall be limited to 125% 9.2.2 of the Fees payable in respect of the Contract
- 9.3 This Condition 9shall survive termination of the Contract. 10

8.5

- 10.1 Without prejudice to any other rights or remedies which the parties may have. GSFCIC may terminate the Contract, without liability to the Customer, on giving the Customer not less than one month's written notice if:
 - the Customer commits a material breach of any of the terms of the 10.1.1 Contract and (if such a breach is remediable) fails to remedy that breach within 30 days of being notified in writing of the breach by GSFCIC: or
 - 10.1.2 the Customer becomes insolvent or bankrupt, has a receiving order made against it, makes any arrangements with its creditors generally or takes or suffers any similar action as a result of debt. $\label{eq:control}$
- 10.2
- On termination of the Contract for any reason: 10.2.1 the Customer shall immediately pay to GSFCIC all of GSFCIC's outstanding invoices and interest and all unpaid Fees whether invoiced or not. In respect of Fees for which no invoice has been submitted, GSFCIC may submit an invoice, which shall be payable immediately on receipt;
 - the Customer shall, if expressly requested by GSFCIC, cease to make 10.2.2 any use of GSFCIC's IP and GSFCIC Materials made available to the Customer by or on behalf of GSFCIC;
 - the Customer shall, if expressly requested by GSFCIC, within a 10.2.3 reasonable time, return all GSFCIC Materials in its possession or under its control to GSFCIC;
 - the accrued rights of the parties as at termination and the 10.2.4 continuation of any provision expressly stated to survive or implicitly surviving termination shall not be affected.

Miscellaneous

11 11.1

- GSFCIC may, from time to time and without notice, amend the Programme Description and/or Services or any part of the Programme Description and/or Services in order to comply with any applicable regulatory or statutory requirements, provided that such amendments do not materially affect the nature or scope of the
- 11.2 No variation of the Contract shall be valid unless it is in writing and signed by or on behalf of each of the parties.
- 11.3 A waiver of any right under the Contract is only effective if it is in writing and it applies only to the party to whom the waiver is addressed and the circumstances for which it is given. Unless specifically provided otherwise, rights arising under the Contract are cumulative and do not exclude rights provided by law.
- 11.4 If any provision (or part of a provision) of these Conditions or the Contract is found by any court or administrative body of competent jurisdiction to be invalid, unenforceable or illegal, the other provisions will remain in force.
- The Customer shall not, without the prior written consent of GSFCIC, assign, transfer, charge, sub-contract or deal in any other manner with all or any of its rights or obligations under the Contract.
- 11.6 GSFCIC may at any time assign, transfer, charge, sub-contract or deal in any other manner with all or any of its rights or obligations under the Contract
- The rights and obligations of the parties shall continue for the benefit of and shall be binding on their respective successors and assigns.
- GSFCIC shall not be liable to the Customer as a result of any delay or failure to perform 11.8 its obligations under this Contract as a result of a Force Majeure Event. If the Force Majeure Event prevents GSFCIC from providing any of the Services for more than 12 weeks, GSFCIC shall, without limiting its other rights or remedies, have the right to
- terminate this Contract immediately by giving written notice to the Customer. Any notice or other communication required to be given to a party under or in 11.9 connection with the Contract shall be in writing. A notice is deemed to have been received, if delivered personally, at the time of delivery, in the case of fax or e-mail, at the time of transmission, in the case of pre-paid first class post or recorded delivery, 48 hours from the date of posting.
- The Contract, and any dispute or claim arising out of or in connection with any of them or their subject matter, shall be governed by, and construed in accordance with, the laws of England. The parties irrevocably agree that the courts of England and Wales shall have exclusive jurisdiction to settle any dispute or claim that arises out of or in connection with the Contract.